



Your Future in Cyprus: A Strategic Pathway to EU Citizenship

A clear guide to naturalisation for high-skilled professionals and their families.

A Commitment to Attracting and Retaining Global Talent

Cyprus is strategically enhancing its position as a global business hub. The government has introduced a dedicated naturalisation pathway under Article 111B(2) of the Civil Registry Laws to recognise the vital contribution of international professionals to the Cypriot economy.

This programme is designed for highly skilled employees of designated companies, offering a clear and predictable route to citizenship.

01 — DO YOU QUALIFY AS A HIGH-SKILLED PROFESSIONAL?

Eligibility is based on your role, academic background, and salary.

Your Role	Your Qualifications	Your Salary
Employed as a Director, Specialist, or Key Personnel within a company designated under the Council of Ministers Decision.	Hold a university degree or equivalent, or possess certificates of professional experience in a corresponding role for at least 2 years.	Receive a minimum gross monthly salary of €2,500

02 — DESIGNATED COMPANY CATEGORIES

Your employer must be recognised under Council of Ministers Decision No. 92.018.

- Businesses/companies of foreign interests with independent offices in Cyprus, separate from any private residence.
- Cypriot shipping companies.
- Cypriot hi-tech/innovation companies in aerospace, IT, pharmaceuticals, biomedical, R&D, electrical machinery, chemicals, or non-electrical machinery.
- Cypriot pharmaceutical, biogenetics, or biotechnology companies.
- Companies registered in the Register of Foreign Companies of the Civil Registry and Migration Department.
- International Institutions of Higher Education accredited by the Cyprus Agency of Quality Assurance and Accreditation.

03 — CORE RESIDENCY REQUIREMENT

Before calculating cumulative residency, every applicant must meet one non-negotiable prerequisite.

The 12-Month Rule – Non-Negotiable Prerequisite

Every applicant must have **12 months of continuous legal residence** in Cyprus immediately preceding the date of application. Absences not exceeding a total of 90 days do not interrupt this period.

04 — CHOOSE YOUR PATHWAY: TWO ROUTES BASED ON RESIDENCY AND LANGUAGE

In addition to the 12-month rule, you must meet a cumulative residency requirement within the last 10 years. The required duration depends on your Greek language proficiency.

THE ACCELERATED PATHWAY

3 Years

cumulative, within the last 10 years

B1 Greek Proficiency

Independent User — can handle everyday work, school, and travel situations in Greek.

THE STANDARD PATHWAY

4 Years

cumulative, within the last 10 years

A2 Greek Proficiency

Basic User — can handle simple, familiar exchanges and routine communication in Greek.

The A2 and B1 levels refer to the Common European Framework of Reference for Languages (CEFR), the global standard for measuring language ability.

05 — THE FULL SET OF QUALIFYING CONDITIONS

Applicants must cumulatively satisfy all of the following requirements.

- (a) Legal and continuous residence for 12 months immediately before application (absences up to 90 days total do not interrupt this period).
- (b) Cumulative legal residence of 4 years (A2 Greek) or 3 years (B1 Greek) within the preceding 10-year period (absences up to 90 days annually disregarded).
- (c) Good character.
- (d) Sufficient knowledge of the Greek language at A2 or B1, as applicable.
- (e) Sufficient knowledge of basic elements of the contemporary political and social reality of Cyprus.
- (f) Suitable accommodation and stable, regular financial resources sufficient for self and family.
- (g) Intention to reside in the Republic.

06 — THE ACCELERATED EXAMINATION

8 months maximum. One fee. Full certainty.

The Accelerated Examination

Highly skilled employees and their family members may apply for an accelerated examination – with a decision guaranteed not to exceed **8 months** — by paying an administrative fee of **€5,000**.

Applicants must have been employed at the eligible company for a minimum of **2 years** prior to submitting the naturalisation application.

7 — FAMILY MEMBERS

A Unified Application for the Immediate Family

Family members of the high-skilled professional may apply alongside or after the primary applicant, provided they fulfil the residency and language requirements. The same 8-month accelerated examination and €5,000 fee applies.

Spouse: Either party in a legally recognised marriage. Partner: As interpreted under the Civil Partnership Law.

Dependent adult child with a disability: As defined under the Persons with Disabilities Law — incapable of employment and of entering into legal acts.

Everything you need to qualify – at a glance.

CRITERION	REQUIREMENT
✓ Status	High-skilled employee: Director / Specialist / Key Personnel within a designated company, or min. €2,500 gross monthly salary + university degree or 2 years' equivalent experience
✓ Company	Employed at a company recognised under Council of Ministers Decision No. 92.018 (15/10/2021)
✓ Tenure	Minimum 2 years of employment at the eligible company prior to submission
✓ Residence — Short	12 months' continuous legal residence immediately before application (absences up to 90 days total permitted)
✓ Residence — Long	Cumulative legal residence: 4 years (A2 Greek) or 3 years (B1 Greek) within the preceding 10 years (absences up to 90 days/year disregarded)
✓ Language	Greek proficiency at A2 (4-year path) or B1 (3-year path) — CEFR standard
✓ Character	Good character — clean criminal record required
✓ Civics	Sufficient knowledge of Cyprus's contemporary political and social reality
✓ Financial	Stable, regular financial resources sufficient for self and family; suitable accommodation
✓ Intent	Demonstrated intention to reside in the Republic of Cyprus
✓ Acceleration	€5,000 administrative fee activates the 8-month maximum examination window
✓ Family	Spouses, partners, and dependent adult children with disabilities may apply jointly or subsequently

This pathway offers a clear and stable future in Cyprus and the EU. Consider the following actions.

- 1 Self-Assess Your Eligibility:** Review the high-skilled criteria — your role, salary, and qualifications — against your own professional profile and confirm your employing company is designated under Decision No. 92.018.
- 2 Map Your Residency Timeline:** Calculate your cumulative residency in Cyprus over the past 10 years and identify your target application window under the 3-year (B1) or 4-year (A2) pathway.
- 3 Plan Your Language Journey:** Evaluate your current Greek proficiency and select the CEFR level that aligns with your personal and professional timeline. Plan language preparation accordingly.

Nobel Trust Limited provides expert, end-to-end advisory for the Cyprus Naturalisation Pathway, from eligibility assessment and residency mapping to application preparation and submission.

Contact us for personalised guidance at info@nobeltrust.com

This document is prepared by Nobel Trust Limited (www.nobeltrust.com) for informational purposes only and does not constitute legal advice. All content is based on the official requirements of the Civil Registry and Migration Department of the Republic of Cyprus and Council of Ministers Decision No. 92.018. Nobel Trust Limited is regulated by CySEC.